

**LEADERSHIP DEVELOPMENT THAT GOES DEEP.
OFFER CONSCIOUS CULTURES TO YOUR TEAM,
BRING FULFILLMENT AND CREATIVE COURAGE TO YOUR PEOPLE.**

Conscious Cultures

A LEADERSHIP DEVELOPMENT SPRINT

An inclusive, interactive and intimate workshop that supports you in becoming a more fulfilled leader.

Diverse, inclusive work environments that foster a sense of belonging are made possible when each individual is valued, invited to contribute and heard. An appreciation for individuality starts with leadership. Leaders who exercise self-awareness and self-love create environments where their teams can express themselves more wholly. Starting from an appreciation of self, environments are created where dialogue is encouraged, safety and trust are nurtured, and collaboration/creativity can happen.

Welcome to Conscious Cultures. These are the resilient cultures that will shape the businesses of the future.

Who this is session perfect for:

- Managers & Directors looking to deepen their leadership.
- Teams looking to deepen comradery and creativity.

Why you need this workshop:

You've been experiencing leadership blockages that are hindering you and your team's growth.

- You aren't generating new ideas as a team, your creativity is blocked.
- You're experiencing toxic communication behaviour as a team: passive-aggressive comments, gossip, bullying, microaggressions, idea-poaching.
- Your team doesn't tell you when things are rocky.
- You're losing your star talent.

Session details:

During this session, leaders will be taken through interactive exercises to explore their strengths, values, and perspectives. We uncover what they bring to the table. We explore how these leaders can use this self-awareness to engage in constructive dialogue to enhance a sense of collaboration amongst their teams.

Culture practices and strategies are explored and actionable next steps are built in collaboration.

How will this workshop benefit you in the short-term?

- Heightened self-awareness of your strengths and weaknesses as a leader.
- Clarity around your leadership opportunities.
- Visibility around high-impact culture strategies.
- Culture practices you can nurture right away to support collaboration and creativity in your team.

Facilitated by:

Erin Willett,

Culture strategist,

Founder of [The Tap In Team.](#)

Jess Malz

Facilitator and certified coach,

Founder of [Inbo - Learning Design Agency](#)

Erin Willett intends to change the way we do business, by leading with emotional intelligence, creative courage and collaboration. Call her a modern day hippy - she believes that strategic companies have soulful approaches. Using her proprietary brand and culture building methodology, she has spent the last 8 years shaping strategies for attraction, engagement and retention. Coaching leaders and working with growing businesses, Erin helps teams build movements around their unique identity, shaping their communication strategies and tactics so they can nurture strong communities and expand their loyal markets.

Erin specializes in supporting early-stage, fast-growth companies like [Goalcast](#) and has brought this dynamic approach to established organizations looking to make a splash, the likes of [Air Canada](#).

Jess Malz is an organization design and development consultant, learning experience designer, facilitator and certified coach. She is the founder of INBO, a boutique Transformation Consultancy that partners with disruptive leaders and organizations to (re)design and discover new ways of working to unleash people's full potential.

Jess has been intrigued by people and their capacity to change and grow for the last 15 years. This led her to pursue a master's degree in Human Systems Intervention and multiple certifications in coaching, graphic facilitation, and learning experience design.

Jess specializes in using arts-based methods, design-thinking and peer-coaching to spark deep learning, connection, creativity and innovation with her clients. Jess is passionate about staying curious, unleashing the joy of learning in her work and her motto is to STAY REBELLIOUS!

Length: 3 hours

Fee: \$6,000 including prep, workshop material and 1 hour of consulting follow-up with team lead.
Travel & accomodation not included.